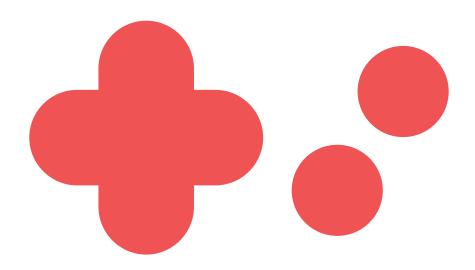


LUA
UNREAL ENGINE (C++)
UNITY3D (C#)

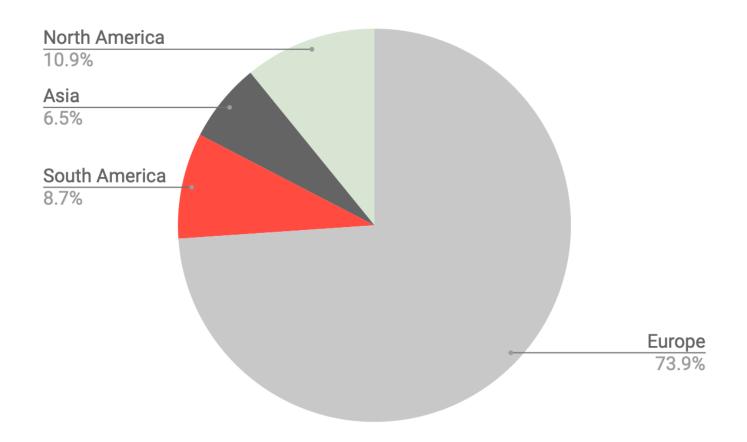
Welcome to our comprehensive salary report for engineers in game development, prepared by our team of gamedev recruitment specialists. With our finger on the pulse of the industry, we've gathered valuable data and insights from our placements to provide a detailed overview of compensation trends. Whether you're an engineer seeking your next big opportunity or a game development studio eager to stay competitive, this report is a must-read. So grab a drink, get comfortable, and let's explore the world of game development engineering salaries together!



To learn more about us, please visit: www.8bitplay.com

Game On:

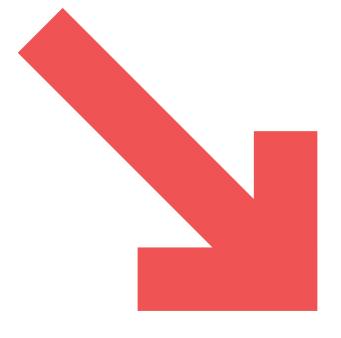
Engineers



Our 2022 salary report has been based on our placements for gamedev studios across the world. The pandemic has brought about a significant shift in salary levels, resulting in a greater global alignment than ever before. As evidence of this trend, we have included a chart in the report displaying the original location of the gamedev engineers we placed.

Putting a Price on Passion:

Salary Report for Game Developers in the Industry





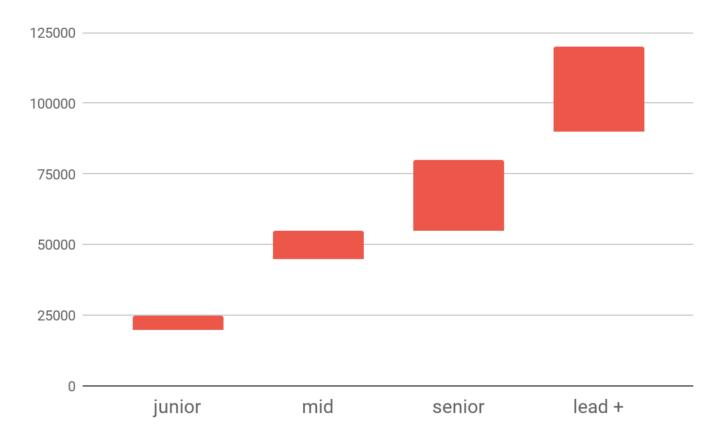
66

With an explosion of video game startups emerging in 2022 and with many established companies expanding, better offers for higher pay and better benefits for experienced developers skyrocketed. Veteran developers were flooded with offers and actively sought out even if they were not looking for a new opportunity, with top talent departing relatively frequently to better offers; this shift saw an improvement in employer benefits across the board.

Despite all this, new developers entering into the field saw even fiercer competition in an ever growing pool of applicants to enter the gaming job market. This can be attributed to the career being increasingly attractive to newer generations, considering they were raised heavily surrounded and influenced by video games; this bundled with how video games have been increasingly trending upwards as time goes on slowly becoming the new mainstream form of popular media.

6

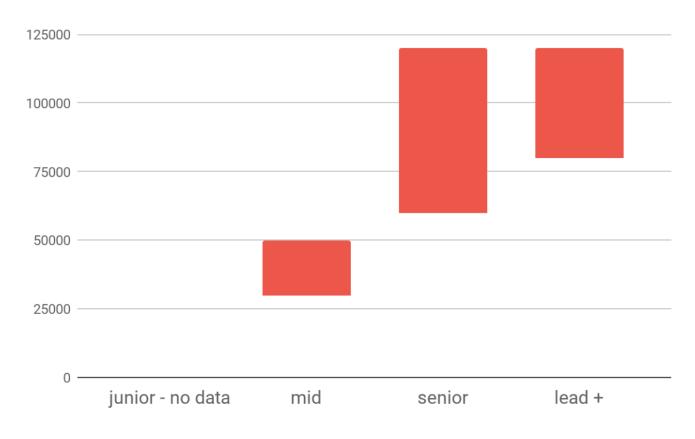
Lua Developers



^{*} gross annual salaries in EUR



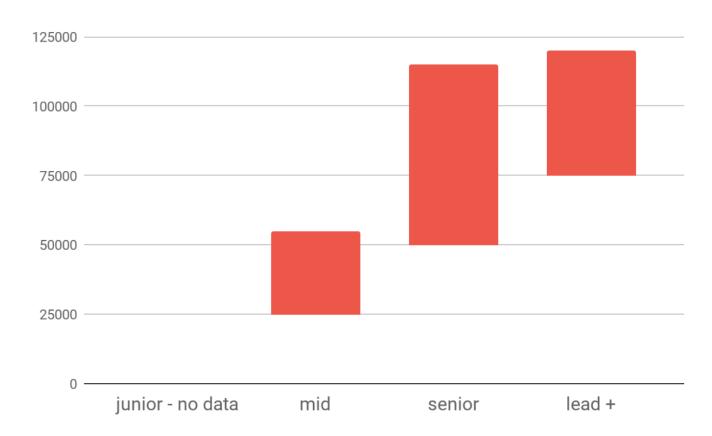
Unity3D (C#) Developers



* gross annual salaries in EUR



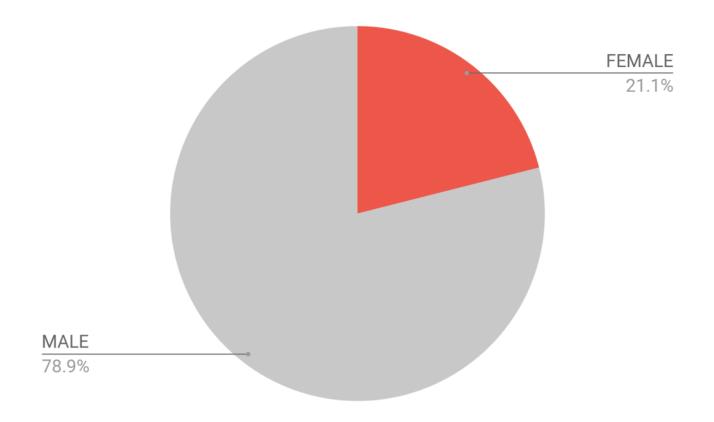
Unreal Engine Developer



* gross annual salaries in EUR

Paying Taling

Examining Gender-Based Disparities in Game Development



Joanna Sierpińska Game Programmer



66

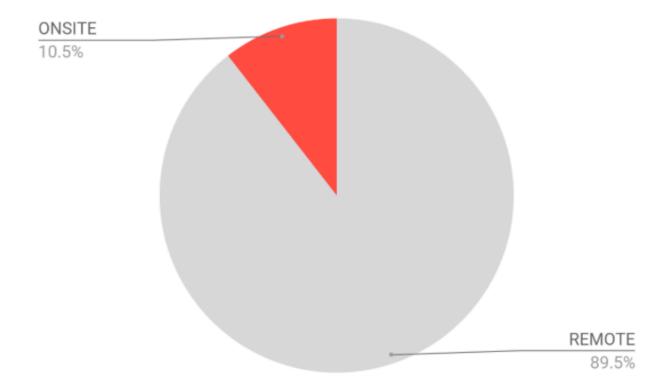
From what I have observed, there are still very few women among programmers, which in my opinion is a significant loss for our industry.

Employers seem to notice it. They are open to hiring more female programmers, but unfortunately, there are few of them on the market. I hope that this is only a temporary situation that will get better.

"

Balancing Work and Lifestyle:

Exploring Remote and On-Site Job Preferences in gamedev.



46

As a Unreal Engine developer, I've gotta say, I'm all about remote work life! I mean, think about it: no more dreaded commutes, no more being stuck in a cubicle all day, and the freedom to work from wherever you want. And, on top of all that, you have access to a wider pool of talent from all around the world. Plus, companies save on office expenses, and let's be real, who doesn't want to save some dough? To me, it's a win-win situation. Remote work just makes sense in this day and age, and I think more and more Unreal Engine developers are gonna jump on the remote work bandwagon.

Michał Buras Senior Software Engineer (Unreal Engine 5)

Sum up

The report indicates that 2022 was a promising year for game development engineers when it comes to salaries. With the evergrowing popularity of the gaming industry, demand for skilled professionals remains high, leading to increased pay. While salaries can vary depending on factors such as location and company size, overall trends show that game development engineers can expect to earn a comfortable living in this exciting and rewarding field. As technology continues to advance and the demand for innovative games grows, it's clear that game development engineering will remain an in-demand and financially rewarding career path.

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